

# The Honolulu-Pacific Federal Executive Board Proudly Presents: Leadership Training Event

# "The Leadership Environment"

How to Improve Your Organizational Culture through Trust. Motivation, and Teamwork.

This training is offered to improve the effectiveness of our federal leaders, managers, supervisors, and employees – helping you enhance your leadership skills, as you strive to make a positive impact on your work environment – improving your organization's climate of performance and its ability to serve the public.

Built upon <u>OPM's Executive Core Qualifications</u>, the leadership skills taught during this 2-day multi-media, rich interactive learning experience will encourage the development of the methods, mindsets, and personal behaviors that will help you achieve your leadership agenda.

\*\*\*Two-Day Leadership Training Program\*\*\*

March 5 and 6 (Tues. / Wed.) Training Location: PJKK Federal Building, Conf. Room #4-127

Time: 8 a.m. to 3 p.m. 300 Ala Moana Blvd., Honolulu, HI 96850

Registration: Email your Form (page 2) to: Jerry Strom, <u>jerry@jerrystrom.com</u>
Call for Information: (925) 930-8813

Offered in Partnership with the Honolulu-Pacific F.E.B. - Contact: Chris Conklin, Exec. Dir. (808) 541-2638



Leaders Shape the Work
Environment. This class teaches four
elements which are instrumental in
achieving the type of climate that leaders

need to deliver results:

**Trust:** Before all else, building a foundation of trust, and maintaining it at a high level is an essential requirement for leaders. This session focuses on five trustworthy behaviors, looks at timing, places a value on trust, and reveals the top-10 trust factors which impact the work experience. Leaders will see the benefits of being believable, credible, and truthful.

**Motivation:** How well this aspect of the environment is managed, determines the amount of energy in the system. Research shows a direct relationship between employee engagement and bottom-line results. It also shows that managers need to understand what makes employees enthusiastic about work, and what matters to

them. Learn how to gather and magnify the talent at your disposal, coach and relate with them, and put to use ten power points that meet the needs of your organization.

**Teamwork:** Working successfully in a group goes well beyond gathering up the best individual contributors – it requires an understanding of personal chemistry, cooperative effort, collaboration, personalities, and the significance of emotional intelligence. This aspect of the training enables leaders to foster teamwork that's conducive to performance and accountability.

**Culture:** When leaders get the first three elements right, they're able to affect the functions, structures, systems, and processes that define the work and output of the group. Getting in the groove, and being pragmatic in their approach, allows leaders to systematically construct the beliefs, values, and behaviors which underpin the nature of the organization's interactions, and establish a healthy and effective culture.

Curriculum Descriptions: http://www.JerryStrom.com/js\_le.html

### Presented by Jerry Strom & Company, Inc.

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Ask about our complete list of Leadership Training Classes / Team-Building Programs / Facilitated Meetings / Speaking Engagements





# Honolulu "The Leadership Environment" Training March 5 – 6, 2018

\*\*\*Use this Registration Form, or submit an SF182 for each participant\*\*\*

#### 1. Registered Participant(s)

For Multiple Participants - Attach a List of Names, Email, and Direct Phone Numbers

First Name:		Last Name:		
Agency:				
Address:				
City:		State:	Zip:	
Direct Phone:		Cell Phone:		
Email Address:				
	2. Payment Informat	tion \$ 495.00 Registr	ration Fee/Person	
VISA: [ ]	MasterCard: [ ]	Other: [ ] Check Enclosed		
Card Holders' N	Name:			
Card Number:			Expiration Date:	
Card Billing Add	dress:		Card 3-Digit Security Code:	
City:		State:	Zip:	
	3. P	ayment Primary Contac	t	
First Name:		Last Name:		
Direct Phone:		Cell Phone:		
Email Address:				
		A. Authorizing Contact bmitting and Authorizing this Regis	stration)	
Name:		Title:		
Signature:			Date:	

Please Email this Registration to: <u>Jerry@JerryStrom.com</u>